



# BSNL EMPLOYEES UNION

Central Head Quarters

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**P. Abhimanyu**  
General Secretary

Main Recognised Representative Union.  
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15.02.2024

BSNLEU/511(Rectt.)

To,

Dr. Neeraj Mittal,  
Chairman DCC & Secretary, Telecom,  
Department of Telecommunications,  
Ministry of Communications,  
Sanchar Bhawan, 20, Ashoka Road,  
New Delhi - 110 001

Respected Sir,

Sub: - **Non-implementation of the Hon'ble Supreme Court order on issuing Presidential Orders to the employees recruited by the DoT prior to 01.10.2000 – requesting for the early implementation of the same – req.**

Ref: - (1) Order of the Hon'ble Supreme Court of India dated July 26, 2023, in the CIVIL APPEAL No.1971 OF 2012.  
(2) BSNLEU letter no. BSNLEU/511(Rectt.) dated 31.07.2023.  
(3) BSNLEU letter no. BSNLEU/511(Rectt.) dated 25.10.2023.

We invite your kind reference to the order of the Hon'ble Supreme Court of India dated July 26, 2023, in the CIVIL APPEAL No.1971 OF 2012 cited under reference (1) and also our letters cited under reference (2) & (3).

The Hon'ble Supreme Court of India has delivered a judgement on 26<sup>th</sup> July, 2023, in the matter of the officials who were recruited on Compassionate Grounds by the DoT and were sent for pre-appointment training before the formation of BSNL, i.e., 01.10.2000.

It is important to mention here that, prior to the aforementioned judgement of the Hon'ble Supreme Court, many benches of the Hon'ble CAT and also the Hon'ble High Court of Rajasthan, as well as the Hon'ble High Court of Kerala, have also given verdicts in favour of the employees. The Hon'ble Supreme Court of India has delivered judgement on 26.07.2023, upholding the judgements delivered by the Hon'ble High Courts.

It is going to be 7 months since the Hon'ble Supreme Court has delivered it's judgement. The officials in respect of whom Presidential Orders are to be issued, based on the order of the Hon'ble Supreme Court, are eagerly awaiting implementation of the same. It is painful to note that, the Department of Telecommunications has not taken any action so far, for the implementation of the order of the Hon'ble Supreme Court of India.

In view of the foregoing, we earnestly appeal to you to kindly take necessary action for the early implementation of the order of the Hon'ble Supreme Court dated 26.07.2023, in the CIVIL APPEAL No.1971 OF 2012, and render justice to the affected employees.

Thanking you,

Yours sincerely

**[P. Abhimanyu]**  
General Secretary

Copy to: (1) Shri Ajay Kumar Sahu, Member (Services), DoT, Sanchar Bhawan, New Delhi - 110001  
(2) Shri P.K. Purwar, CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001  
(3) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110 001